

Detentions:

Schools have the authority to detain pupils on disciplinary grounds after the end of the school session without the consent of parents / carers.

The school will write home giving at least 24 hours notice, stating the reasons for the detention and details of where and when the detention will take place. Parents/Carers are expected to arrange transport home at the end of the detention. Detention will take priority over other school based clubs or activities.

Bullying and Racism:

- Pupils are taught that bullying or racist behaviour is unacceptable inside or outside school.
- Staff take bullying and racism seriously and investigate it thoroughly.
- Pupils are encouraged to tell and teachers to listen.
- Staff make every effort to supervise children carefully.
- Cases of physical bullying or persistent emotional bullying or racist behaviour are seen as major incidents and treated as such.

“We consider that the best way to encourage good standards of behaviour in a school is a clear code of conduct backed by a balanced combination of rewards and punishments within a positive community atmosphere.”

Elton Report

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*Parkfields Middle
School*

*Behaviour
&
Discipline*

Brochure 3

(July 2019)



“to flourish, learn & grow”

BEHAVIOUR AND DISCIPLINE

The Parkfields Vision:

“We will all work to the very highest possible standard to create an environment that enables us to flourish, learn and grow.”

We are all striving to achieve that goal!

It is our belief that children will learn most effectively in a positive environment where they are valued as individuals and where they are encouraged and stimulated to fulfil their potential. This demands a policy of encouraging good attitudes, rewarding and praising pupils, and building an environment where children strive to give their best.

- FREDICE Wristbands - Awards based on Olympic & Paralympic values
- Key Skills Keyrings - Awards based on Key Skills
- Golden Tickets - awarded for acts of citizenship
- Praise Postcards - posted home to celebrate extra effort or achievement
- Toast of the Week - awarded to the class with the most merits
- Headteacher’s Commendation - for outstanding effort or achievement
- Head’s High Profilers - celebration of pupils with high effort/behaviour profiles
- Merit Certificate Winners - non-uniform day

Our aim is that all children achieve success and that personal qualities and extra-curricular contributions are recognised.

A “*Celebration Assembly*” is set aside for public acknowledgement or presentation.

Pupil Planner

At the beginning of the year each pupil is given a Pupil Planner outlining the one school rule

“Consideration for all”

Everyone should treat each other and the environment with care and respect.

The HUB

The HUB is a dedicated unit providing focused, individual support at the heart of the school. It provides a safe, nurturing and welcoming environment for those in need of personal support.

Mrs McNeil (Assistant Headteacher, Welfare & Community) co-ordinates the work in the HUB.

Isolation

Isolation is implemented to re-focus an individual pupil or to intervene before behaviour deteriorates. The pupil will receive support from a member of staff and will include a period of reflection.

Daily Report

A pupil may be placed on ‘daily report’ in order to monitor behaviour. This involves reporting to a member of staff on a regular basis. Parents will be contacted at regular intervals.

Records show that the vast majority of Parkfields pupils behave with consideration for all and are therefore never involved in incidents of poor behaviour.

Any behaviour incidents will be categorised as either Minor 1, Minor 2, Major 1 or Major 2.

Parents/Carers will be contacted after two minor incidents.

Major incidents are incidents involving fighting, bullying, racial abuse, stealing, vandalism or an inappropriate attitude towards a member of staff.

Parents/Carers will be contacted and an after school detention will be arranged as part of the sanction. The child will also be given time to reflect on the cause for concern.

The school’s Behaviour and Discipline Policy also applies to journeys to and from school and any behaviour or *activity that brings the school into disrepute* will be dealt with, within the school.